

The goal of the Women's Dermatologic Society Career Development Program is to provide WDS members opportunities to enhance their career development through participating in "hands-on" training or other educational activities.

This program provides financial support for members to acquire specific skills to enhance professional development.

## Career Development Program Award Recipients



**Alexandra B. Kimball, MD**  
*Boston, MA*

**Award Focus:** To pursue a course at Harvard Business School: Strategic Finance for Smaller Businesses



**Kim Dernovsek, MD**  
*Pueblo, CO*

**Award Focus:** Set-up of a training program aimed to improve dermatologic education and care in Uganda



**Evangeline Handog, MD**  
*Metro Manila, Philippines*

**Award Focus:** To study 2nd generation tools in Cosmetic Dermatology; Dermatologic Surgery and Lasers



**Ellen Mooney, MD**  
*Reykjavik, Iceland*

**Award Focus:** To study at Sydney Melanoma Unit



**Dedee F. Murrell, MD**  
*Sydney, Australia*

**Award Focus:** To study epidermolysis bullosa

## Career Development Program Nomination Guidelines and Criteria for Selection

- Ⓜ Awards will be made for specific educational programs to individual members.
- Ⓜ A minimum of three years of continuous WDS post-residency membership is a prerequisite for application.
- Ⓜ Awards will be designated for particular areas of professional skill development, including but not limited to courses on financial development, management, scientific development, technical development and attending educational conferences to apply a specific skill.
- Ⓜ Criteria for awards will include the merit of the proposal, as well as the perceived need of the applicant to improve her career status. Two letters of reference are required; one from a potential mentor that defines the content of the development program with the beginning and ending dates (or a copy of the Course Program Brochure) and a letter of recommendation from a WDS Member.
- Ⓜ In the Statement of Purpose, applicants should identify the specific skills they wish to acquire and define an educational program designed to meet the special needs.
- Ⓜ Awards will be made on a continued basis as funding permits. Applications must be submitted to the Career Development Committee at least three months prior to the date of development program. Awardees are expected to attend the Annual Meeting to acknowledge receipt of the award.
- Ⓜ Awards up to \$10,000 will be granted pending review of the budget.
- Ⓜ Awardees may request reasonable travel expenses, necessary tuition, and appropriate housing expenses but requests for the purchase of equipment are typically not funded.
- Ⓜ Awardees will be expected to provide a photo and prepare a brief report for possible publication in the WDS Newsletter within one month of the conclusion of the experience.



## WDS Mission Statement

**TO HELP** all women in dermatology achieve their greatest personal and professional potential.

**TO FOSTER, PROMOTE** and **SUPPORT** women's issues in dermatology.

**TO IDENTIFY, TRAIN** and **RECOGNIZE** women leaders in dermatology.

**TO PROVIDE** a forum for developing relationships.

## WDS Vision Statement

**WDS ENVISIONS** a professional environment which recognizes the unique contributions by women in dermatology.

**WDS STRIVES** to ensure that women in dermatology have full access and opportunity for professional advancement.

**WDS FOCUSES** on balancing the diverse demands of medicine, family, and community.

**WDS ENCOURAGES** and supports women to maximize their personal and professional potential and to contribute to our specialty and society.

If you are interested in pursuing a career development opportunity, please respond. You may fax the enclosed application to the Women's Dermatologic Society at 415-927-5726 or apply online at [www.womensderm.org](http://www.womensderm.org).